

# Membership Services and Fees 2023-2024

Employers for Disability NI is the only NI employer organisation promoting Disability Positive practice by supporting employers and disabled people. It is funded by member employers and provides a range of free and discounted services for members.

## 1.0 Membership Categories and Fees, 2023 - 2024

Category	No. of Employees	Fee (NB: VAT not applicable)	Value of free training provided with membership
Member Category 1	1-999	695	£700 +VAT
Member Category 2	1000-4999	1195	£933 +VAT
Member Category 3	5000-9999	1595	£1400 +VAT
Member Category 4	10000+	1995	£1400 +VAT
Lead Partner Category 1	N/A	2995	£2100 +VAT
Lead Partner Category 2	N/A	5995	£4200 +VAT

\*Charities can avail of a 50% discount in their category

## 2.0 Free Training/Awareness

We offer a number of free hours of awareness/training to members annually:

**Member Category 1:** Three hours of training/awareness worth £700.00 plus VAT (one face-to-face session or two online sessions)

**Member Category 2:** Four hours of training/awareness worth £933.33 plus VAT (two face-to-face sessions or three online sessions)

**Member Categories 3 & 4:** Six hours of training/awareness worth £1,400.00 plus VAT (three face-to-face or four online sessions)

### Lead Partner Category 1:

- ❖ Nine hours of training/awareness worth £2,100.00 plus VAT (four face-to-face sessions or six online sessions)
- ❖ One free place at training/awareness sessions organised and delivered by Employers for Disability NI
- ❖ Marketing and promotion on emails and website

### Lead Partner Category 2:

- ❖ 18 hours of training/awareness worth £4,200.00 plus VAT (six face-to-face sessions or 12 online sessions)
- ❖ Two free places at training/awareness sessions organised and delivered by Employers for Disability NI
- ❖ Marketing and promotion on emails and website

**NB:** When booking additional hours, or attendance at an Employers for Disability NI event, members and Lead Partners receive a 25% discount.

### 3.0 Other Free Member Services

Membership also provides access to the following **free** services:

**Disability Advice Line** (non-member fee: £50 per hour)

**Employer Support Service:** Advice and assistance to help resolve disability-related issues, case management, mediation/conciliation (member-only service)

**Employee Support Service:** Advice and advocacy to help employees manage stress and resolve disability-related issues (member-only service)

**Online Jobs Bulletin Board** (non-member fee: £50 per advertisement)

**Member-only area of website:** resources including videos, articles, research findings etc.

### 4.0 Discounted Member Services

The following services are available at a discounted rate to members:

**Mental Health First Aid Training**

**Disability Positive Accreditation**

**Research:** brief surveys and focus groups with employees on disability-related issues

**Cognitive Behavioural Therapy**

**Therapeutic Massage**

### 5.0 Discounts from External Organisations

A **10% discount** on the following professional services has been negotiated for members:

- ❖ **All In Accessibility Consultancy:** access audit
- ❖ **Mind Skills Training and Coaching:** suicide prevention
- ❖ **TextHelp:** software to support people with dyslexia
- ❖ **Specialistern:** autism awareness and support
- ❖ **Comerton and Hill Solicitors:** employment law

Please contact [info@efdni.org](mailto:info@efdni.org) to access these discounted services.