

Employers for Disability NI

Membership Services and Fees, 2025-2026

Employers for Disability NI is the only NI employer organisation promoting Disability Positive practice by supporting employers and disabled people. It is funded by member employers and provides a range of free and discounted services for members.

1.0 Membership Categories and Fees

Category	No. of Employees	Fee (VAT not applicable)	No. of free awareness/training hours	Value of free awareness/training
Member Category 1	1-999	£765	3	£870 plus VAT
Member Category 2	1,000-4,999	£1,315	4	£1,160 plus VAT
Member category 3	5,000-9,999	£1,755	6	£1,740 plus VAT
Member category 4	10,000+	£2,195	6	£1,740 plus VAT
Lead Partner category 1	N/A	£3,295	9	£2,610 plus VAT
Lead Partner category 2	N/A	£6,595	18	£5,220 plus VAT

Charities with up to 100 employees can avail of a 50% discount in their category.

Additional hours can be booked at £290 plus VAT per hour for non-members and £220.00 plus VAT per hour for members.

2.0 Free Awareness/training

We offer a number of free hours of awareness/training to members annually:

Member Category 1: Three hours of awareness/training worth £870.00 plus VAT (one face-to-face session or two online sessions)

Member Category 2: Four hours of awareness/training worth £1,160.00 plus VAT (two face-to-face sessions or three online sessions)

Member Categories 3 & 4: Six hours of awareness/training worth £1,740.00 plus VAT (three face-to-face or four online sessions)

Lead Partner Category 1:

- ❖ Nine hours of awareness/training worth £2,610.00 plus VAT (four face-to-face sessions or six online sessions)
- ❖ One free place at awareness/training sessions organised and delivered by Employers for Disability NI
- ❖ Marketing and promotion on emails and website

Lead Partner Category 2:

- ❖ 18 hours of awareness/training worth £5,220.00 plus VAT (six face-to-face sessions or 12 online sessions)
- ❖ Two free places at awareness/training sessions organised and delivered by Employers for Disability NI
- ❖ Marketing and promotion on emails and website

3.0 Other Free Member Services

Membership also provides access to the following **free** services:

Disability Advice Line (non-member fee: £50 per hour)

Employer Support Service: Advice and assistance to help resolve disability-related issues, case management, mediation/conciliation (member-only service)

Online Jobs Bulletin Board (non-member fee: £100 per advertisement)

Member-only area of website: resources including videos, articles, research findings etc.

4.0 Discounted Member Services

The following services are available at a discounted rate to members:

- ❖ **Mental Health First Aid Training**
- ❖ **Disability Positive Accreditation**
- ❖ **Research:** brief surveys and focus groups with employees on disability-related issues
- ❖ **Cognitive Behavioural Therapy**
- ❖ **Therapeutic Massage**

5.0 Contact Details

Employers for Disability NI
Banbridge Enterprise Centre
Scarva Road Industrial Estate
Banbridge
BT32 3QD
Tel 028 4062 4526 or 07811267688
www.efdni.org info@efdni.org